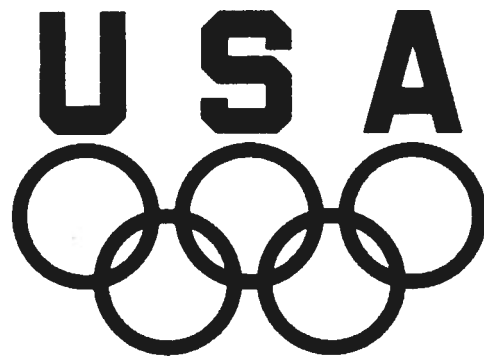


# United States Olympic Committee



## ATHLETE SELECTION PROCEDURE FORM

for the

**2012 OLYMPIC GAMES  
WOMEN'S BASKETBALL  
May 5, 2010**



**USA BASKETBALL  
ATHLETE SELECTION PROCEDURES  
2012 OLYMPIC GAMES  
MAY 5, 2010**

**I. SELECTION SYSTEM**

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):  
None

3. Other requirements (if any): None

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

The members of the Player Pool (as described in Section I-C) will be required to attend one or more mandatory training camps, unless otherwise excused by the Women's National Team Player Selection Committee (as described in Section I-C and I-D), at which they will be evaluated according to the criteria listed in Section I-C. The location and dates of training camps will be determined by USA Basketball in consultation with the coaching staff. However, athletes will be notified at least 45 days prior to all mandatory training via the USA Basketball website or direct contact.

Additionally, the 2010 World Championship and possibly the 2011 Olympic Qualification Tournament will be used to evaluate candidates for the 2012 Olympic Games.

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).



Training camps and events leading up to the selection of the Olympic Team will be by invitation only to members of the Player Pool. Players will be evaluated as described in Section I-C for possible selection to the Player Pool and the 2011 Olympic Qualification Tournament.

Any athlete wishing to be considered may also complete an Athlete Availability Form (Attachment A) located on the USA Basketball website ([www.usabasketball.com](http://www.usabasketball.com)).

- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

The identification and nomination of players will be based on the following criteria (note that the selection criteria listed below are NOT listed in any order of importance):

- United States citizenship
- Availability
- Position played/size at position
- Playing ability
- Versatility to play other positions
- Coachability
- Attitude
- Adaptability to team concept
- Leadership
- Adaptability to international game
- Likelihood of contributing to success of team

All female basketball players with United States citizenship are eligible for the Olympic Games based upon the above criteria. The selection of the players shall be made by June 18, 2012.

USA Basketball's Women's National Team Player Selection Committee ("Committee") is responsible for the player selection of USA Basketball's 2010-2012 Women's National Team and consequently all competitions involving the National Team. The Committee may require the input of the team coaching staff in assisting in the identification of player candidates, but the final selections shall rest with the Committee.



The Committee will identify and recommend, based on the criteria set forth above, a pool of athletes (the "Player Pool") from which the U.S. Women's Olympic Basketball Team will be selected. Athletes may be added to the Player Pool in a progressive manner, meaning that all members of the Player Pool will not necessarily be selected at one time.

Athletes comprising the Player Pool will be evaluated according to the criteria listed above using the most recent basketball season as well as the training camps and competitions listed in Section B as the primary evaluation period. Additionally, a player's previous basketball season(s) and previous USA Basketball experience may be considered.

The Committee will recommend 12 nominees and a list of replacement athletes based on the selection process described above to serve as the U.S. Women's Olympic Basketball Team. The U.S. Women's Olympic Basketball Team will be nominated to the USOC by June 18, 2012.

Any player wishing to be considered may also complete an Athlete Availability Form (Attachment A) located on the USA Basketball website ([www.usabasketball.com](http://www.usabasketball.com)).

- D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

The Women's National Team Player Selection Committee is comprised of representatives from constituent organizations of USA Basketball, the USA Basketball staff and includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete. This Committee reports directly to the USA Basketball Board of Directors and all policies, procedures and recommendations of the Committee must be approved by the Board of Directors, which also includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete.

The USA Basketball Women's National Team Player Selection Committee Members are:

**Renee Brown**, Chief of Basketball Operations And Player Relations, WNBA

**Carol Callan**, Women's National Team Director, USA Basketball

**Teresa Edwards**, Athlete Representative

**Dan Hughes**, General Manager, San Antonio Silver Stars, WNBA

**Kelly Krauskopf**, Chief Operating Officer, Indiana Fever, WNBA



The USA Basketball Board of Directors Members are:

**Jerry Colangelo**, Chair (NBA)  
JDMD Investments, LLC

**Val Ackerman** (Past President, Ex Officio)

**Kim Bohuny** (NBA)  
Vice President, Basketball Operations Int'l  
National Basketball Association

**Teresa Edwards** (Athlete Representative)

**Billy Hunter** (At-Large Representative)  
Executive Director  
National Basketball Players Association

**Stu Jackson** (NBA)  
Executive Vice President, Basketball Operations  
National Basketball Association

**Robert Kanaby** (NFHS)  
Executive Director  
National High School Federation

**Bernard Muir** (NCAA)  
Athletics Director  
University of Delaware

**Chris Plonsky** (NCAA)  
Director, Women's Athletics, Sr. Assoc. AD, Men's/Women's External Services  
The University of Texas Athletics

**Rod Seaford** (Nat'l Organizations Representative)

**Steve Smith** (Athlete Representative)  
President  
SSS Fund



## II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):

There are no appropriate objective standards which are effective in assembling a competitive basketball team at this level. The Committee is charged with assembling a team that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by USA Basketball. Basketball is a well-developed sport in the USA and athletes who progress to elite status and are candidates for USA Basketball National Teams are all excellent players with outstanding statistical resumes. Selection to the National Team requires looking beyond statistical comparisons to the subjective criteria noted in Section I-C in order to assemble the best team with the best chance of winning a Gold Medal under international rules.

- B. List the discretionary criteria and explain how they will be used (if any):

See Section I-C. As explained and outlined in Section I-C above, subjective evaluations of athletes will occur during team training camp(s) and competitions noted herein.

- C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

USA Basketball Women's National Team Player Selection Committee  
USA Basketball Board of Directors  
See Section I-D above

## III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Basketball may be removed as a nominee for any of the following reasons, as determined by USA Basketball:



- Voluntary withdrawal. Athlete must submit a written letter to USA Basketball's CEO/Executive Director.
- Injury or illness as certified by an approved USA Basketball physician (or medical staff). If an athlete refuses verification of her illness or injury by an approved USA Basketball physician (or medical staff), her injury will be assumed to be disabling and she may be removed.
- Violation of USA Basketball's Code of Conduct (Attachment B).
- Personal or family emergency
- Inability to attend training camp, exhibition games or the entire length of the team schedule (limited absence may be approved by the Committee). An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Basketball's Constitution (Article 14) or the USOC's Bylaws, Section 9.

B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures (Attachment C). This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures (Attachment C).

C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

#### **IV. REPLACEMENT OF ATHLETES**

A. Describe the process by which the replacement pool of athletes will be identified:

The athletes in the Player Pool who were not nominated to the U.S. Women's Olympic Basketball Team will comprise the pool of potential replacement athletes.

B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

i. prior to acceptance of nominations by the USOC:



The Women's National Team Player Selection Committee in consultation with the coaching staff will nominate replacement athletes subject to USA Basketball Board of Directors approval.

- ii. after acceptance of nominations by the USOC:

The Women's National Team Player Selection Committee in consultation with the coaching staff will nominate replacement athletes subject to USA Basketball Board of Directors approval.

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

The Women's National Team Player Selection Committee in consultation with the coaching staff subject to USA Basketball Board of Directors approval.

- ii. Group or committee who determines a replacement to the Team:

- a. prior to acceptance of nominations by the USOC:

The Women's National Team Player Selection Committee in consultation with the coaching staff subject to USA Basketball Board of Directors approval.

- b. after acceptance of nominations by the USOC:

The Women's National Team Player Selection Committee in consultation with the coaching staff subject to USA Basketball Board of Directors approval.

## V. SUPPORTING DOCUMENTS

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.



## **VI. REQUIRED DOCUMENTS**

The following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Basketball Code of Conduct - Attachment B

USOC Code of Conduct and Grievance Procedures - Attachment C

## **VII. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations and will include the USOC approval date:

- A. USA Basketball Web site: [www.usabasketball.com](http://www.usabasketball.com)  
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.
- B. USA Basketball Official Publication (if any): Not applicable
- C. Other: None

## **VIII. DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC by June 18, 2012.

## **IX. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

Training camp(s) and exhibition games will be determined by the Women's National Team Player Selection Committee and USA Basketball Women's National Team Director in consultation with the coaching staff. The locations and dates are yet to be determined; however, athletes will be notified at least 45 days prior to all mandatory training camp(s).

## **X. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, WADA, FIBA, USADA and USOC anti-doping



protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, FIBA, USADA and USOC Rules, as applicable.

## **XI. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Carol Callan, Women's National Team Director  
USA Basketball Women's National Team Player Selection Committee  
USA Basketball Board of Directors  
See Section I-D above

## **XII. USA BASKETBALL BYLAWS AND GRIEVANCE PROCEDURES**

The USA Basketball Bylaws and Grievance Procedures can be found on the USA Basketball website: [www.usabasketball.com](http://www.usabasketball.com).

## **XIII. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC and/or FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

## **XIV. ATHLETE OMBUDSMAN**

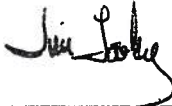


Athletes who have questions regarding their opportunity to compete that are not answered by USA Basketball may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at [john.ruger@usoc.org](mailto:john.ruger@usoc.org)
- <http://www.teamusa.org/about-usoc/athlete-ombudsman>



## XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Basketball.

Position	Print Name	Signature	Date
USA Basketball Executive Director	Jim Tooley		5-17-10
National Team Program Director	Carol Callan		5-17-10
USOC Athletes' Advisory Council Representative*	Teresa Edwards		5.10.10

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Partnerships Team or U.S. Paralympics representative.



**Attachment A**

**USA Basketball Athlete Availability Form**





**USA BASKETBALL  
CODE OF CONDUCT**

All athletes and coaches of USA Basketball Teams ("Participants") must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball.

1. General Philosophy

1.1 All participants shall exhibit behavior and attitude reflective of respect for self and for others both on and off the basketball court.

1.2 Participants shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.

2. Team Guidelines

2.1 Once a USA Basketball team assembles, participants will generally live, travel and train as a team.

2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.

2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.

2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.

2.5 Participants must attend media, promotional and team meetings.

3. Alcohol Use

3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.

4. Anti-Doping

4.1 An athlete shall adhere to IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures.



4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Housing

5.1 Participants shall comply with USA Basketball and coaching staff housing policies, and reside in housing assigned by USA Basketball during training and competition where applicable.

5.2 If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

6. Curfew

6.1 Participants shall comply with curfew policies, as established by the head coach or his/her designee according to team schedule and with respect to other personnel in the housing facility.

6.2 Noise control will be a part of curfew guidelines.

7. General Behavior

7.1 Participants shall show respect for differing dining customs.

7.2 Participants shall show verbal respect for all team delegations, host communities, and/or countries.

7.3 Participants shall adhere to guidelines concerning proper attire as specified by the head coach or the USA Basketball staff.

8. Sportsmanship

8.1 Participants shall exhibit good sportsmanship.

8.2 Participants shall demonstrate proper attitudes toward and respect for officials.

8.3 Participants shall not perform acts of intentional violence.

8.4 Participants shall demonstrate proper respect during the playing of the national anthem.

9. Disciplinary Actions

9.1 Disciplinary action will be determined by USA Basketball. If such disciplinary action involves an athlete's removal from the team, the athlete will be entitled to a hearing under USA Basketball procedures and/or USOC Bylaws Section 9.



9.2 Any activity by a Participant which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action including suspension and/or dismissal from the team.

9.3 Conduct detrimental to USA Basketball may be grounds for disciplinary action including suspension and/or dismissal from the team.

9.4 Conduct detrimental to the team may be grounds for disciplinary action including suspension and/or dismissal from the team.

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I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in appropriate disciplinary action as determined by USA Basketball, including dismissal from the team.

\_\_\_\_\_

Print Name

\_\_\_\_\_

Date

\_\_\_\_\_

Signature



## **ATTACHMENT C**

### **USOC CODE OF CONDUCT AND GRIEVANCE PROCEDURES**

Code of Conduct and Athlete Games forms similar to the USOC forms required for the 2008 Summer Olympic Games can be found at:

<http://videos.usoc.org/documentsnotices/GAMESFORMSOlympicAthlete.pdf>