

USA BASKETBALL
COACH SELECTION PROCEDURES
2012 Olympic Games - Men's Basketball
June 24, 2009

These procedures provide for selection of USA Basketball Coaches for the 2012 Olympic Games. However, accreditation allocation is not guaranteed and the number of Coaches will be based on final USOC credential allocation and overall team size. USA Basketball is requesting one (1) Head Coach and three (3) Assistant Coaches.

1. What are the USA Basketball criteria for Coach positions (attach a job description, if any):

See attached Staff Selection Criteria, Guidelines and Procedures.

In addition, coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Be available for entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

2. How will USA Basketball make known the Coach position and/or application process?

USA Basketball has a large and strong pool of coaches; qualified coaches will be contacted on an individual basis.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Coach position.

See attached Staff Selection Criteria, Guidelines and Procedures

- B. Selecting candidates who fit the job description for Coach.

See attached Staff Selection Criteria, Guidelines and Procedures

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by USA Basketball may be removed as a nominee for any of the following reasons, as determined by USA Basketball.

* Voluntary withdrawal. Coach nominee must submit a written letter to the USA Basketball Executive Director.

* Injury or illness as certified by an approved USA Basketball physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved USA Basketball physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.

* Violation of the USA Basketball Code of Conduct - Attachment B.

Once the Coach Nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Describe the replacement of a Coach:

See attached Staff Selection Criteria, Guidelines and Procedures

In the event that a Nominated Coach is unable to perform the duties of Coach, due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Which USA Basketball group/committee will make the final:

A. Recommendation of the Coach(es)?

Men's National Team Managing Director / Chairman - Attachment C.

B. Approval for the Coach(es)?

USA Basketball Board of Directors which is comprised of twenty percent (20%) athlete representation - Attachment D.

7. Conflict of Interest:

Any individual who is being considered for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving the selection of the Coach.

8. Publicity/Distribution of Procedures:


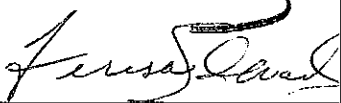
The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations and will include the USOC approval date:

A. Web site: www.usabasketball.com

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): N/A

C. Other: N/A

Position	Print Name	Signature	Date
NGB Executive Director	Jim Tooley		7-1-2009
USOC Athletes' Advisory Council Representative*	Teresa Edwards		7-1-2009

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.



Men's Olympic Games Staff Selection Criteria, Guidelines & Procedures

1. HEAD COACH CRITERIA
 - 1.1 Must have at least five (5) years of coaching experience at any level at the time of selection.
 - 1.2 Must have at least three (3) years of head coaching experience at any level at the time of selection.
 - 1.3 Must have no conflicts of interest as determined by USA Basketball.
 - 1.4 Must be chosen with regard to coaching ability, knowledge of basketball, character, tact, disciplinary judgment, sense of responsibility and other qualifications as may be set forth by USA Basketball.

2. ASSISTANT COACH CRITERIA
 - 2.1 There will be three assistant coaches nominated to the USOC.
 - 2.2 The assistant coaches each must satisfy the following requirements:
 - 2.2.1 Must have a minimum of three (3) years of coaching experience at any level at the time of selection.
 - 2.2.2 Must have experience in international basketball.
 - 2.2.3 Must have no conflict of interest as determined by USA Basketball.
 - 2.2.4 Must be chosen with regard to coaching ability, knowledge of basketball, character, tact, disciplinary judgment, sense of responsibility and other qualifications as may be set forth by USA Basketball.

3. COACH SELECTION GUIDELINES AND PROCEDURES
 - 3.1 As a condition for consideration and subsequent acceptance, a candidate must review, agree to and sign the USA Basketball Code of Conduct.
 - 3.2 USA Basketball's Men's National Team Managing Director/Chairman shall identify coaching candidates based upon the above criteria and nominate coaching candidates to the USA Basketball Board of Directors for approval. Further, the coaching staff selections for the Olympic Games are also subject to approval by the U.S. Olympic Committee.
 - 3.3 The Men's National Team Managing Director/Chairman shall identify and nominate a coaching staff that reflects diversity.

ATTACHMENT B

USA BASKETBALL 2008 OLYMPIC GAMES CODE OF CONDUCT

All athletes and coaches of USA Basketball Teams ("Participants") must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball.

1. General Philosophy

- 1.1 All participants shall exhibit behavior and attitude reflective of respect for self and for others both on and off the basketball court.
- 1.2 Participants shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.

2. Team Guidelines

- 2.1 Once a USA Basketball team assembles, participants will generally live, travel and train as a team.
- 2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball. Athletes will be permitted to wear the footwear of their choice, subject to IF regulations.
- 2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.
- 2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.
- 2.5 Participants must attend media, promotional and team meetings, and may voluntarily attend marketing appearances as reasonably requested by USA Basketball.

3. Alcohol Use

- 3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.

4. Anti-Doping

4.1 An athlete shall adhere to IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures.

4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Housing

5.1 Participants shall comply with USA Basketball and coaching staff housing policies, and reside in housing assigned by USA Basketball during training and competition where applicable.

5.2 If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

6. Curfew

6.1 Participants shall comply with curfew policies, as established by the head coach or his/her designee according to team schedule and with respect to other personnel in the housing facility.

6.2 Noise control will be a part of curfew guidelines.

7. General Behavior

7.1 Participants shall show respect for differing dining customs.

7.2 Participants shall show verbal respect for all team delegations, host communities, and/or countries.

7.3 Participants shall adhere to guidelines concerning proper attire as specified by the head coach or the USA Basketball staff.

8. Sportsmanship

8.1 Participants shall exhibit good sportsmanship.

8.2 Participants shall demonstrate proper attitudes toward and respect for officials.

8.3 Participants shall not perform acts of intentional violence.

8.4 Participants shall demonstrate proper respect during the playing of the national anthem.

9. Disciplinary Actions

- 9.1 Disciplinary action will be determined by USA Basketball. If such disciplinary action involves an athlete's removal from the team, the athlete will be entitled to a hearing under USA Basketball procedures and/or USOC Section 9.
- 9.2 Any activity by a Participant which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action including suspension and/or dismissal from the team.
- 9.3 Conduct detrimental to USA Basketball may be grounds for disciplinary action including suspension and/or dismissal from the team.
- 9.4 Conduct detrimental to the team may be grounds for disciplinary action including suspension and/or dismissal from the team.

I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in appropriate disciplinary action as determined by USA Basketball, including dismissal from the team.

Print Name

Date

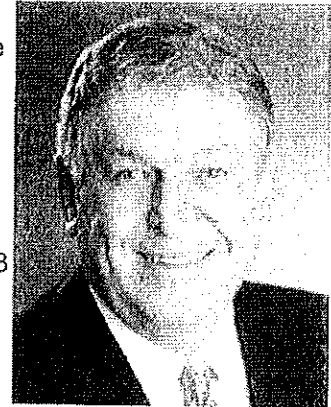
Signature

Jerry Colangelo

Jerry Colangelo was named chairman of USA Basketball's Board of Directors for the 2009-2012 quadrennium on Nov. 12, 2008.

Colangelo first became involved in USA Basketball on April 27, 2005, when he was selected Managing Director of the USA Basketball Men's Senior National Team program.

Colangelo developed a USA National Team program that ultimately would include 33 top players and some of basketball's most respected coaches, including 2006-08 USA Basketball Senior National Team head coach and Duke University's Hall of Fame mentor Mike Krzyzewski.



USA Basketball's Senior National Team program during the three-year period between 2006-08 compiled a striking 36-1 overall win-loss record and just as importantly reestablished the USA team as positive ambassadors for the United States and the sport.

The USA squad culminated the quadrennium by finishing 8-0 to reclaim the gold medal at the 2008 Beijing Olympics, the USA's first gold in a major international competition since 2000.

The USA Senior National Team also won the 2007 FIBA Americas Championship with a 10-0 record to qualify the U.S. men for the 2008 Olympic Games. In the program's first year, the U.S. captured the bronze medal with an 8-1 record at the 2006 FIBA World Championship in Japan.

Colangelo has been the face of the NBA Phoenix Suns franchise since their inaugural season in 1968. With the Suns, his roles have included general manager, head coach, president, managing general partner, chief executive officer and his current role as chairman. His 40-year tenure with one franchise is the longest in the NBA. Colangelo spent two seasons with the Chicago Bulls working as marketing director, scout and assistant to the president before moving to Phoenix to help start the expansion Suns.

Phoenix, entering the 2008-09 season, owns the NBA's fourth-best all-time regular season winning percentage with a 1814-1434 record and .558 winning percentage, trailing only the Los Angeles Lakers (.614/ 2905-1824), San Antonio Spurs (.598 / 1549-1043) and Boston Celtics (.591 / 2860-1979).

On two occasions Colangelo stepped in to coach the Suns, including the 1969-70 season when he guided the club to a 24-20 mark down the stretch and to its first playoff appearance. He also took over in 1972-73 and compiled a 35-40 mark. Overall, Colangelo is 59-60 as an NBA coach.

Colangelo's impact on the game of basketball has been so significant he was elected to the Naismith Memorial Basketball Hall of Fame in April 2004.

On Nov. 4, 2007, Colangelo became the 12th member of the Phoenix Suns' Ring of Fame, the club's most elite group that includes the likes of franchise greats Alvan Adams, Charles Barkley, Tom Chambers, Walter Davis, Cotton Fitzsimmons, Connie Hawkins, Kevin Johnson, Dan Majerle, Joe Proski, Dick Van Arsdale and Paul Westphal.

The *Arizona Republic* named him the Most Influential Sports Figure in the state of Arizona for the 20th century, and the *Phoenix Business Journal* regularly voted him among its "Most Influential" business persons in the Valley.

Nationally, Colangelo has been among *The Sporting News'* most powerful people in sports for over the last decade and most recently was listed 60th in BusinessWeek's annual "The Power 100" ranking of the 100 most powerful people in sports for 2008.

He brought Major League Baseball to the Phoenix in 1998 and served as Chairman and CEO of the 2001 World Champion Arizona Diamondbacks. Going from expansion team to World Champion in just four years was a record for Major League Baseball. Arizona won the National League West in just its second season to become the fastest expansion team in baseball history to qualify for the postseason, just as the Suns did in their second season in 1969-70.

Colangelo also was the key element in facilitating the move of the NHL's Winnipeg Jets to Arizona in 1996, where they became the Phoenix Coyotes.

Chairman of the NBA's Board of Governors from October 2001 through October 2005, Colangelo has had influence on the growth of the NBA as a member of the league's Finance Committee, Long Range Planning Committee, Expansion Committee and Competition and Rules Committee. NBA Commissioner David Stern turned to Colangelo to chair a special group in the 2000-01 season that evaluated the state of the game and made rules modifications.

Colangelo added to his NBA involvement with a position on the founding committee for the WNBA, helping advance professional women's basketball in the U.S. The Phoenix Mercury were one of the WNBA's inaugural teams in 1997. The Mercury set a league attendance record in their first season, advanced to the 1998 WNBA Finals and qualified for the playoffs three times.

As with the NBA, Colangelo was involved with the governing of baseball, serving on the Legislative Committee, Equal Opportunity Committee and on the board of directors of the MLB Advanced Media, the technology arm of the league.

Colangelo was recognized by Phoenix mayor Phil Gordon who proclaimed March 26, 2004, Jerry Colangelo Day in the city of Phoenix. The Valley of the Sun United Way also bestowed its highest honor, the Spirit of Caring award, to Colangelo on June 30, 2005, for his passion for improving lives in the community.

Currently a principal partner of JDM Partners, LLC a real estate development company, Colangelo is also chairman of the board of the Council of Leadership Education, and a past chairman of Collaboration for a New Century; Southwest Leadership Foundation; the National Italian American Sports Hall of Fame; Leadership Foundations of America; Arizona State University's Dean's Council of 100 and the Honor Board for Junior Achievement of Central Arizona; and he served as president of Valley Big Brothers and was chairman of the board of the Christian Businessmen's Club.

Colangelo has served on the board of directors of the Phoenix Art Museum; Greater Phoenix Economic Council; Athletes in Action; and Phoenix Suns Charities. He is a lifetime member of the Phoenix Thunderbirds, an organization dedicated to the promotion of Phoenix through sports.

He is currently a Vice Chairman of the Naismith Memorial Basketball Hall of Fame, and is Vice Chairman of the National Italian American Foundation and Young Life International; past vice president of the Phoenix Downtown Partnership; past chairman and CEO of Phoenix Community Alliance; and he was a leader in the establishment of Employers Against Domestic Violence.

The author of a book titled *How You Play the Game*, Colangelo gives insight into the world of the business of sports and his own life. Proceeds of the book sales go to Young Life of Arizona, Phoenix Suns Charities and Arizona Diamondbacks Charities.

Colangelo prepped at Bloom Township High School in Chicago Heights, Ill., where he was an all-state basketball honoree as a senior. A left-hander, Colangelo was the top pitcher on the baseball team that also featured former Yankee hurler Jim Bouton. Upon graduation he had 66 scholarship offers for college basketball and seven for professional baseball contracts.

He enrolled at the University of Kansas, but transferred after his prospective teammate, Will Chamberlain, left the Jayhawks for a pro contract. Colangelo transferred to the University of Illinois, where he earned All-Big Ten honors, captained the Illini as a senior and was later inducted into the Illinois Basketball Hall of Fame. He also played two years of baseball at Illinois.

Colangelo grew up in the "Hungry Hill" neighborhood of Chicago Heights. His ties to "The Heights" and Bloom Township are evident in the Jerry Colangelo Gymnasium, dedicated in his honor November 10, 1996, and Colangelo Way, a street named after him. Construction was recently completed on the Colangelo Center that houses the Italian-American Athletic Hall of Fame in Chicago.

Colangelo and his wife, Joan, whom he met on a blind date while at the University of Illinois, have four children: Kathy Holcombe, Kristen Brubaker, Bryan, and Mandie Colangelo, and six granddaughters and four grandsons.

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