

**USA BASKETBALL  
TEAM STAFF SELECTION PROCEDURES  
2010 YOUTH OLYMPIC GAMES  
MEN'S BASKETBALL  
MARCH 15, 2010**

These procedures provide for selection of USA Basketball's Team Staff (Team Leader/Coach) for the 2010 Youth Olympic Games, accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size.

1. Minimum International Federation Requirement(s) for participation as a Team Leader/Coach:

The International Basketball Federation (FIBA) requires that the Team Leader/Coach be 35 years of age or younger. A waiver for this age requirement may be granted by FIBA.

2. What are the NGB's criteria for Team Leader/Coach position (attach a job description, if any)?

Team Leaders must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Have the ability to work effectively with the USOC.
- iv. Have strong administrative, communication and organizational capabilities/skills.
- v. Be responsible for Team's adherence to all rules regarding discipline at the Games.
- vi. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings.
- vii. Must attend for the entire duration of the Games.
- viii. Have the NGB's approval to make financial decisions regarding the Team.
- ix. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- x. Must participate in the cultural and education program, as requested.
- xi. Familiarity with USA Basketball programs;
- xii. Knowledge of basketball;
- xiii. Exhibits high professional standards; and
- xiv. Perform other duties as determined by the NGB

Coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Must attend for the entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

- v. Must participate in the cultural and education program, as requested.
- vi. Must be a current head coach of a member of a USA Basketball constituent organization at the time of selection and service;
- vii. Coaching experience;
- viii. 35 years of age or younger (suggested requirement from FIBA);
- ix. International basketball experience and/or experience with USA Basketball programs;
- x. Knowledge of basketball;
- xi. Exhibits high professional standards;
- xii. Has no conflicts of interest as determined by USA Basketball's Board of Directors; and
- xiii. Perform other duties as determined by the NGB

3. How will the NGB make known the Team Leader/Coach position and/or application process?

USA Basketball staff members meet requirements listed in Sections 1 and 2 and will fulfill the role of team leader.

Coaching staff availability forms are available on the USA Basketball website, [www.usabasketball.com](http://www.usabasketball.com).

4. Describe the intended method of:

A. Identifying the pool of candidates to be considered for Team Leader/Coach position:

The USA Basketball Board of Directors is responsible for identifying the pool of candidates for Team Leader/Coach position(s) (Attachment 1).

B. Selecting the candidate(s) who best fits the job description for Team Leader/Coach (please include the individual(s) and/or committee that makes the selection):

The USA Basketball Board of Directors is responsible for selecting the Team Leader/Coach position(s), based on the requirements listed in Sections 1 and 2 of this document, from the availability forms received and the recommendation of the Men's National Team Director.

5. Describe the removal of Team Staff:

An individual who is to be nominated as Team Staff by the NGB may be removed as a nominee for any of the following reasons, as determined by the NGB.

- Voluntary withdrawal. Team Staff nominee must submit a written letter to the NGB CEO/Executive Director.
- Injury or illness as certified by an approved NGB physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved NGB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of USA Basketball's Code of Conduct (Attachment 2).

Once a Team Staff nomination is accepted by the USOC, the individual is subject to the USOC Code of Conduct and Grievance Procedures.

6. Describe the replacement of Team Staff:

In the event that the Nominated Team Staff member is unable to perform their duties, for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable positions criteria listed above.

7. Conflict of Interest:

An individual who is being considered for a Team Staff position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the applicable Team Staff position.

8. Publicity/Distribution of Procedures:

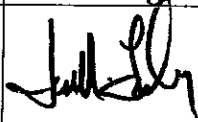
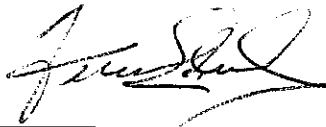
The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. Web site:

These procedures will be posted as soon as possible on the USA Basketball website, www.usabasketball.com, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): Not applicable

C. Other : Not applicable

Position	Print Name	Signature	Date
NGB Executive Director	Jim Tooley		3/24/10
USOC Athletes' Advisory Council Representative*	Teresa Edwards		3/29/10

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USA BASKETBALL  
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**Steve Smith** (Athlete Representative)  
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**USA BASKETBALL  
CODE OF CONDUCT**

All athletes and coaches of USA Basketball Teams ("Participants") must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball.

1. General Philosophy

1.1 All participants shall exhibit behavior and attitude reflective of respect for self and for others both on and off the basketball court.

1.2 Participants shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.

2. Team Guidelines

2.1 Once a USA Basketball team assembles, participants will generally live, travel and train as a team.

2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.

2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.

2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.

2.5 Participants must attend media, promotional and team meetings.

3. Alcohol Use

3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.

4. Anti-Doping

4.1 An athlete shall adhere to IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures.

4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Housing

5.1 Participants shall comply with USA Basketball and coaching staff housing policies, and reside in housing assigned by USA Basketball during training and competition where applicable.

5.2 If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

6. Curfew

6.1 Participants shall comply with curfew policies, as established by the head coach or his/her designee according to team schedule and with respect to other personnel in the housing facility.

6.2 Noise control will be a part of curfew guidelines.

7. General Behavior

7.1 Participants shall show respect for differing dining customs.

7.2 Participants shall show verbal respect for all team delegations, host communities, and/or countries.

7.3 Participants shall adhere to guidelines concerning proper attire as specified by the head coach or the USA Basketball staff.

8. Sportsmanship

8.1 Participants shall exhibit good sportsmanship.

8.2 Participants shall demonstrate proper attitudes toward and respect for officials.

8.3 Participants shall not perform acts of intentional violence.

8.4 Participants shall demonstrate proper respect during the playing of the national anthem.

9. Disciplinary Actions

9.1 Disciplinary action will be determined by USA Basketball. If such disciplinary action involves an athlete's removal from the team, the athlete will be entitled to a hearing under USA Basketball procedures and/or USOC Bylaws Section 9.

9.2 Any activity by a Participant which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action including suspension and/or dismissal from the team.

9.3 Conduct detrimental to USA Basketball may be grounds for disciplinary action including suspension and/or dismissal from the team.

9.4 Conduct detrimental to the team may be grounds for disciplinary action including suspension and/or dismissal from the team.

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I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in appropriate disciplinary action as determined by USA Basketball, including dismissal from the team.

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Print Name

Date

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Signature