

**USA BASKETBALL
COACH SELECTION PROCEDURES
2008 Olympic Games - Men's Basketball
September 7, 2005**

1. What are the NGB prerequisites for Coach positions (attach a job description, if any):

See attached Coaching Staff Selection Criteria, Guidelines and Procedures

2. How will the NGB publicize/post the Coach position(s) and/or application process?

Due to the fact that it is not required by the USOC to post the position and that USA Basketball has a strong pool of coaches; qualified coaches will be contact on an individual basis.

3. Describe the intended method of:

A. Identifying the pool of candidates to be considered for Coach position

See attached Coaching Staff Selection Criteria, Guidelines and Procedures

B. Selecting candidates who fit the job description for Coach

See attached Coaching Staff Selection Criteria, Guidelines and Procedures

4. Removal of a Coach:

Once the Coach Nomination is accepted by the USOC, the Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Replacement of Coaches:

In the event that the Nominated Coach(es) are unable to perform his duties for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him, the replacement candidate must meet all of the criteria listed in #1 above.

5. Which NGB/PSO group/committee will make final:

A. Selection of the Coach(es)? Men's Senior National Team Managing Director

B. Approval for the Coach(es)? USA Basketball Executive Committee, which is comprised of twenty percent (20%) athlete representation.

Position	Print Name	Signature	Date
Executive Director	Jim Tooley		Aug. 29, 2005

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	



Men's Olympic Games Staff Selection Criteria, Guidelines & Procedures

1. HEAD COACH CRITERIA

- 1.1 Must have at least five (5) years of coaching experience at any level at the time of selection.
- 1.2 Must have at least three (3) years of head coaching experience at any level at the time of selection.
- 1.3 Must have no conflicts of interest as determined by USA Basketball.
- 1.4 Must be chosen with regard to coaching ability, knowledge of basketball, character, tact, disciplinary judgment, sense of responsibility and other qualifications as may be set forth by USA Basketball.

2. ASSISTANT COACH CRITERIA

- 2.1 There will be three assistant coaches nominated to the USOC.
- 2.2 The assistant coaches each must satisfy the following requirements:
 - 2.2.1 Must have a minimum of three (3) years of coaching experience at any level at the time of selection.
 - 2.2.2 Must have experience in international competition.
 - 2.2.3 Must have no conflict of interest as determined by USA Basketball.
 - 2.2.4 Must be chosen with regard to coaching ability, knowledge of basketball, character, tact, disciplinary judgment, sense of responsibility and other qualifications as may be set forth by USA Basketball.

3. COACH SELECTION GUIDELINES AND PROCEDURES

- 3.1 As a condition for consideration and subsequent acceptance, a candidate must review, agree to and sign the USA Basketball Code of Conduct.
- 3.2 USA Basketball's Men's Senior National Team Managing Director shall identify coaching candidates based upon the above criteria and nominate coaching candidates to the USA Basketball Executive Committee for approval. Further, the coaching staff selections for the Olympic Games are also subject to approval by the U.S. Olympic Committee.
- 3.3 The Men's Senior National Team Managing Director shall identify and nominate a coaching staff that reflects diversity.



2005-08 Executive Committee

Val Ackerman	President	Former WNBA President
Jim Delany	Vice-President	Commissioner - Big Ten Conference
Reggie Minton	Vice President - Men	Deputy Executive Director - NABC
Chris Plonsky	Vice President - Women	Dir. Of Women's Athletics - Univ. of Texas
Stu Jackson	Vice President - Sr. Men	Sr. Vice President, Operations - NBA
Renee Brown	Vice President - Sr. Women	Sr. Vice President, Player Personnel - WNBA
Robert Kanaby	Treasurer	Executive Director - NHSF
Scott Paddock	Athlete Representative	Vice President, Marketing - Gatorade
Dawn Staley	Athlete Representative	Head Basketball Coach - Temple Univ.